

**Understanding Policing Delivery:  
Tākata Whaikaha, D/deaf and Disabled People**

**He Pānui Pāroko**  
Participant Information Sheet

**Tēnā Koe,**

We welcome you to register your interest in research about disabled people's experience of Police.

This Participant Information Sheet is to help you decide if you want to register your interest or not.

**Ko wai mātou?**

Who is doing this research?

A group of disability researchers from the Donald Beasley Institute are working on this research. Some of the researchers identify as disabled, and others have worked with disabled people in research for many years.

- Assoc. Prof. Brigit Mirfin-Veitch (Kaiwhakahaere/Director, Donald Beasley Institute)
- Professor Kate Diesfeld (Toihuarewa/Professor, Auckland University of Technology)
- Dr Kelly Tikao (Kairākahau Māori/Senior Māori Researcher, Donald Beasley Institute)
- Dr Robbie Francis Watene (Kairākahau Matua/Senior Researcher, Donald Beasley Institute)

- Lydie Schmidt (Kairuruku/Research Assistant, Donald Beasley Institute)

This research is funded by the New Zealand Police and will be hosted by the Donald Beasley Institute, an independent disability research institute that is based in Ōtepoti Dunedin.

### **He aha te kaupapa o taua nei rakahau?**

What is this research about?

#### ***Nā tō rourou, nā taku rourou, ka ora ai tō tātou whānau***

*This whakataukī encapsulates the notion that while working in isolation might result in survival, working together as a whānau can take us beyond survival and onto prosperity.*

New Zealand Police are working with a group of researchers to help them understand bias that occurs in policing. *Understanding Policing Delivery (UPD)* is an independent research programme that will help identify whether, where, and how much bias exists in the Police. The findings will help ensure Police policy and practice is fair and equitable to all, including for tākata whaikaha, D/deaf and disabled people.

*Understanding Policing Delivery: Tākata Whaikaha, D/deaf and Disabled People* is a standalone study within the wider UPD research programme.

### **He aha te takata whaikaha? He aha te āhuatanga o te takata whaikaha?**

What do we mean by disabled people?

According to the United Nations, disability includes people who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers

may hinder their full and effective participation in society on an equal basis with others (UNCRC, Article 1).

This includes people with:

- mental health conditions/mental distress
- intellectual disability
- traumatic brain injury
- blind, low vision, D/deaf, hard of hearing and deaf-blind
- neurodivergence (autism, ADHD, dyslexia, tourette syndrome, etc.)
- chronic health conditions (diabetes, asthma, epilepsy, etc.)

### **Me pēhea mātou taua nei rakahau e whakahākai?**

How will the research be used?

***Te manu e kai ana i te miro, nōna te kahere; te manu e kai ana i te mātauraka, nōna te ao!***

*The bird that partakes of the miro berry, reigns in the forest; the bird that partakes of the power of knowledge, has access to the world!*

The findings of this study will help Police to understand the nature and impacts of policing practice in Aotearoa. A better understanding of disabled people's experiences will enable Police to address matters of equity and fairness, build legitimacy, deliver more equitable, inclusive and accessible Police services, support social cohesion and reduce harm for tāketa whaikaha, D/deaf and disabled people, their whānau, and our communities.

Key findings from this study will be translated into accessible formats and languages and be presented to Police by disability community representatives. It will be

disseminated using a range of strategies such as a publicly available report, peer-reviewed journal articles, and presentations to key government officials.

### **Mā wai e whakauru i taua nei raḡahau?**

Who can participate in this research?

In this part of the research, we want to talk to 10 members of the New Zealand Police with knowledge of, or experience with, the disability community. All participants must be over the age of 18 and be able to provide informed consent to participate.

### **What will I do if I take part in this research?**

If you are chosen to take part in this research you will be interviewed remotely on Teams at a time of your choosing. This could be during your work hours, or at another time that is convenient for you.

The interviews will be recorded, but you can ask to have the recorder turned off whenever you want to. In the interview we will ask you some questions about your personal experiences with:

- interactions with disabled people
- accessibility, inclusion and diversity within Police
- what is needed for Police to develop better relationships with the disability community.

The interview will take about 1 hour.

### **What will happen with the information I tell you?**

This research will take part under the korowai of our guiding values, which are:

Kā Mātāpono (DBI Research Values) will also underpin this important work:

- Whakatinana – Honouring Te Tiriti o Waitangi through our practice
- Whakarakatira – Respectful
- Whakawhanaukataka – Relational
- Whakamana – Ethical
- Whakawhirinaki – Accountable
- Whakakotahi – Inclusive
- Whānau - Through uplifting whānau our journey will be one of prosperity

The research team will not talk to any other person about you or what you tell us, without your consent, unless you tell us that you or someone else is in danger and we are legally required to do so. This includes if you tell us that you are being abused, or abusing someone else. But we will talk with you before we do this.

During the interview, the researcher will ask if it is ok to record what you talk about, but you can ask to have the recorder turned off whenever you want. You will be able to read what has been written from your interview and tell us anything you want changed. While we will use some of the things you tell us in the communications and publications that might be written or presented at conferences we will make sure that nothing will be used that could personally identify you.

We may also contact you in the future to confirm interview details, ask if we can speak with you further about the things you've told us, or update you on this study and further research opportunities in this study.

There may be a delay between taking part in this research, and receiving a final report. It is important to note that publications from this project might be used by the UPD team, Police, Disabled People's Organisations (DPOs), community health and disability

support services and the New Zealand Government to help them think about how to deliver inclusive and accessible Police services.

Any information you give will be used for this research only and will not be used for any other purpose.

### **What if I get upset?**

Because we know some participants might want to talk about things that are upsetting, we can refer you to existing supports within Police. If third party independent support is required, this can be provided.

You can also pull out of the project any time before the final report or other publications are written. No one can make you take part in this project either. It is totally up to you.

### **What if I get hurt?**

It is unlikely that you will be hurt or injured during this research. If you do get upset or hurt in any way because of your involvement in this research, we will give you information about how and where you can get support.

### **What do I do if I want to take part?**

There are a few ways you can tell us that you are interested in taking part:

- You can fill out a Participant Interest Form [online](#). Your responses will be sent directly to the research team.
- You can download and fill out a Word Doc Participant Interest Form, and email it to us.

- If you would like to register your interest in New Zealand Sign Language, you can also email us a video of your responses.

Please send your completed Participant Interest Forms to:

**Lydie Schmidt** (Kairuruku / Research Assistant)

**Waea mai** / Free phone: 0800 878 839

**Īmēra mai** / Email: [lschmidt@donaldbeasley.org.nz](mailto:lschmidt@donaldbeasley.org.nz)

[www.donaldbeasley.org.nz](http://www.donaldbeasley.org.nz)

**Wāhi Mahi** / Postal Address: Suite 4, Level 2

248 Cumberland Street

Dunedin 9016, New Zealand

After we have received your Participant Interest Form someone from the research team will contact you and talk to you about the research again, just to make sure you really want to take part.

If a lot of people want to take part in this part of the research we may not be able to include everyone. This is not because we don't think your experience and knowledge is important. You can still register your interest in this research, and remain updated on its progress.

### **Who will have access to my information, details and interview recordings and notes?**

The research team and transcribers will be the only people who have access to the details and information you share. We will use a code system to help make sure no one can identify you or your responses.

**What will happen to the information and details I share in this research?**

Everything you share with us will be kept securely at the Donald Beasley Institute for 10 years. After 10 years it will be destroyed.

**What happens if I don't want to take part?**

Nothing will happen. If you don't want to take part, that is OK. No one can tell you that you have to take part in this research.

If you withdraw, it is your choice whether the researcher uses the information you have told them up until that time.

If you don't want to take part, but still want to know about future research, please register your interest with the DBI by phone or by email.

**What do I do if I want more information?**

You can call or contact:

**Brigit Mirfin-Veitch** (Kaiwhakahaere/Director)

**Waea mai** / My phone number is: 0800 878 839 (free) or 027 479 2021

**Īmēra mai** / My email is: [bmirfin-veitch@donaldbeasley.org.nz](mailto:bmirfin-veitch@donaldbeasley.org.nz)

**Kelly Tikao** - Kāi Tahu, Kāti Māmoe, Waitaha (Kaira<sup>h</sup>ahau Matua)

**Waea mai** / My phone number is: 027 482 6324

**Īmēra mai** / My email is: [ktikao@donaldbeasley.org.nz](mailto:ktikao@donaldbeasley.org.nz)



### **Who can I contact if I need independent advice about taking part?**

If you want to talk to someone who isn't involved with the research, you can contact an independent health and disability advocate on:

Phone: 0800 555 050  
Fax: 0800 2 SUPPORT (0800 2787 7678)  
Email: [advocacy@advocacy.org.nz](mailto:advocacy@advocacy.org.nz)  
Website: <https://www.advocacy.org.nz/>

### **Who do I contact if I have any concerns about the ethics of this research?**

All stages of this research will be overseen by a Māori Advisory Rōpū and Disability Advisory Group. They are working with us on this project to ensure that it is ethical and safe.

It has also been approved by the Northern B Health and Disability Ethics Committee. This means that a special group of people have made sure that the research is safe and that we will work with people in a respectful way.

Contact details for the ethics Committee are:

Phone: 0800 4 ETHICS  
Email: [hdecs@moh.govt.nz](mailto:hdecs@moh.govt.nz)

### **Kōrero Whakamārama**

We have chosen to apply the Kāi Tahu dialect when writing in te reo Māori. This means that the ng is replaced with a k (for example: whakarongo is changed to whakaroko).

We have underlined the k whenever this has been applied.

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**He Puka Whakaaetaka**  
Participant Consent Form

If you want to take part in this research please read this form or have someone read it to you.

It tells you what your rights are as a research participant.

If you sign the form you are saying you want to take part.

I have read (or had read to me) the information about this research.

In giving my informed consent:

- 1) I understand the information I have been given.
- 2) I have had enough time to decide whether or not to take part in this research.
- 3) If I wanted to, I have been able to have a friend, family/whānau/aiga member or support person with me when I learned about this research.
- 4) I am satisfied with the answers I have been given about the research and I have a copy of this consent form and information sheet.
- 5) I understand that taking part is my choice and that I don't have to take part if I don't want to.
- 6) I understand that I can stop taking part at any time and I won't be affected in any way.
- 7) I understand that if I withdraw from the research, it is my choice whether the researcher uses the information I have told them up until that time.

- 8) I consent to the research team collecting and processing the information I share with them.
- 9) I must only speak on my own behalf, and not on the behalf of others.
- 10) I understand that what is discussed within the interviews is private and must not be shared with anyone else.
- 11) I know that my participation is confidential and that no information that could identify me personally will be used in any reports of this research.
- 12) The research team will not talk to any other person about what I tell them, unless I, or someone else, is in danger.
- 13) I understand that the research team will talk to me first if they are concerned about my health or safety.
- 14) I consent to the interviews I participate in being recorded.
- 15) I understand I will get a copy of the final Project Report summary at the end of the research in my preferred format (please select one)
  - English (PDF)
  - Plain text (Word Doc)
  - Large Print
  - Te Reo Māori
  - New Zealand Sign Language
  - Easy Read
  - Braille
  - Audio
- 16) I know who to contact if I have any questions about the research.
- 17) I know the researchers might contact me in the future to confirm interview details, speak with me further, or update me on this study and further research opportunities.
- 18) I understand my responsibilities as a research participant.

I give my consent to take part in this research:



(circle choice)      Yes    No

Participant's name:

Signed:

Date:

Declaration by member of research team:

I have given an explanation of the research project to the participant, and have answered the participant's questions about it.

I believe that the participant understands the research and has given informed consent to participate.

Research name/s:

Signed:

Date