





A summary of the research project called: Understanding Policing Delivery – Tākata Whaikaha, Deaf / deaf and disabled people



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Before you start



This information may upset some people when they are reading it.



If you are upset after reading this document you can talk to your:

- whānau / family
- friends.



free call or text any time



You can also contact Need to Talk by:

- calling 1737
- texting 1737

It does not cost any money to call / text Need to Talk.

What you will find in here

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About this document



This Easy Read document is from the **Donald Beasley Institute**.

The **Donald Beasley Institute** is a place that does **research** into things to do with disability.

Here research means someone:

- looks at what has happened
- tries to find ways to do things better.



In this document we will call the Donald Beasley Institute the **DBI** for short.





When you see the words **we / us** in this summary it means the DBI.

This document is a **summary** of a research project called:

Understanding Policing Delivery – Tākata Whaikaha, D/deaf and Disabled People



A summary:

- is shorter than the original message
- tells you what you need to know.



This report was done as part of a bigger Understanding Policing Delivery research project.



Research was also done by different research groups to look at other parts of policing.



You can find out more about the research project on our **website** at:

https://tinyurl.com/4fy4j22w



The website is **not** in Easy Read.

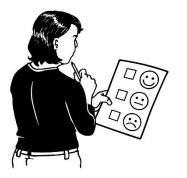


In this document we use the **Kāi Tahu** dialect when writing in te reo Māori.

This means that we use **k** in the place of **ng**.

We have put a line under the **k** wherever we have used this.

About the research



The research looked into if the ways the **New Zealand Police** do things are fair for everyone in New Zealand.





The job of the **New Zealand Police** is to:

- stop crime from happening
- keep people safe
- make sure everyone follows the laws of New Zealand
- deal with people who do crime in ways that also think about their rights.





Rights are things everyone should have to live a good life.

Rights also say how people should be treated by others.

Researchers from the DBI worked with 22 people who were:

- tākata whaikaha / disabled Māori
- Deaf / deaf
- disabled.

In this document we will call these 22 people **disabled people** for short.





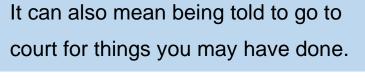
These 22 disabled people had:

- been stopped / spoken to by Police
- been charged by Police
- experienced use of force by Police.



Here **charged** means the police says someone has broken the law.







We will talk more about charges on **page 16** of this document.





Use of force means Police stop someone doing something by:

- holding someone down so they cannot move / get away
- using handcuffs
- using a **Taser**.

TASER

A **Taser** is a device that gives people an electric shock.



The research also included people with learning disability who had experiences with the New Zealand Police.



Researchers from the DBI also talked to 20 people from the New Zealand Police about their experiences of working with disabled people.





The 20 people from Police were:

- frontline Police officers
- people who make Police policy
- people who work in **prevention**.

Frontline means Police officers who work with people in the community.

Policy means rules that say how things should be done.

Here **prevention** means doing things to stop crime happening.



What the research found out



Overall findings

Overall findings means the main things that the research found out.

The research found that:



disabled people felt they had not always been treated fairly by the New Zealand Police

but

 they could also tell us about some good experiences.



The research found that disabled people and the New Zealand Police mostly agree on the unfair ways Police treat disabled people like how they:

- talk to them
- act towards them.



Disabled people and Police also had the same ideas about how New Zealand Police could be more:

- disability aware
- responsive.



Disability aware means you:

- know someone has a disability
- act in a way that shows you understand their needs



Here **responsive** means you act in a way that:

- shows you have thought about someone else
- is the right way to act at the time.

Findings about being stopped or spoken to by Police



The research found that Police do not always notice if someone has a disability when they stop / speak to disabled people.



This can lead to disabled people not:

- understanding what is going on
- being treated fairly.



Some disabled people said when they told Police they had a disability Police did not:

- believe them
- treat them in the right way.



This made disabled people feel like they were not:

- safe
- being supported by Police.



It also meant disabled people did not get treated by Police in a way that worked with their disability.





The research also found that Police often thought how disabled people acted made them seem like they might be:

- doing something wrong
- breaking the law.



This meant that disabled people:

- were watched more by Police
- had more contact with Police
- were questioned more by Police.



Police and disabled people said that Police need more training to:

- be aware of when someone has a disability
- understand different disabilities.

Findings about the Police laying charges



Police must make sure they have evidence to charge someone with a crime.



Here **evidence** means something that shows something:

- is true
- has happened.



The research found that disabled people felt that Police sometimes did not:

- believe them
 - **respect** them when they said something had happened.





Respect means you think about:

- how someone else might feel
- how the way you act might make someone feel.

Disabled people said they felt that:

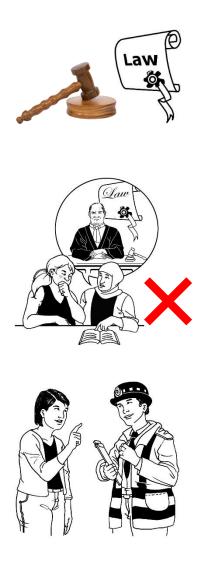
 sometimes Police said they had done something wrong

but

 they did not have a good reason to say that.







Some disabled people felt they:

- had been charged for things they had not done
- did not get the support they needed when they were being charged.

When Police did not understand how a disability might affect someone they often acted in ways that made things worse for disabled people.



For example sometimes Police used more force on disabled people than was needed.



Police and disabled people said it would make things better for everyone if Police:

- understood how disability affected someone
- had more training about things to do with disability
- had rules that were fair to everyone.

Findings about the Police using force



There are very important rules that say when Police can use force on people.



These rules include disabled people.



The research found that disabled people thought that Police sometimes used too much force on them.

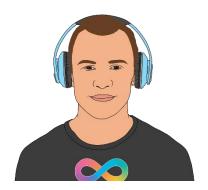


This often happened when Police did not understand how disability made someone act.



For example if an **autistic** person has an **autistic meltdown** Police should:

- try to calm them down
- not use force to stop them.



Autistic people have brains that work differently from the brains of people who are not autistic.



An **autistic meltdown** is when an autistic person finds it hard to deal with something like:

- loud noises
- lots of information
- being told to do different things.

When someone is having an autistic meltdown they might:

- not be able to do what people ask them to
- run away
- throw things.



Police and disabled people said they think that Police need more training so they can act in the right way when disabled people:

- are upset
- act in a way that Police do not understand.



This would mean Police would use less force so everyone would feel safe.

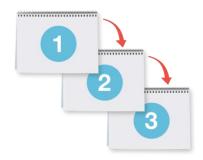
Recommendations for what the Police should do next



A **recommendation** says what could be done to make things better.



The New Zealand Police have put together a Disability **Road Map**.



A road map is a plan that sets out:

- what should happen
- what needs to be done to make things happen.



The Disability Road Map will guide Police on how best to work with disabled people.



The findings from this research project show that:

- ideas in the Disability Road Map should be used straight away
- more work on the plan needs to happen.







Police and disabled people said Police should:

- find ways to work well with people close to disabled people like their:
 - o family / whānau
 - \circ friends
 - o other support people
- find ways to work well with whānau whaikaha Māori / family of disabled Māori.









Police and disabled people also said Police should:

- have training so they can communicate well with disabled people
- have policies in place that include ways to:
 - communicate well with disabled people
 - think about the needs of disabled people
- make information about disability rights a part of Police training.









Police and disabled people also said Police should:

- know about resources that give information about a disability someone has like:
 - health passports
 - o information cards
 - o medical bracelets.
- work with disabled people and their whānau to:
 - find better ways to keep information about disabled people in their police files
 - make sure Police policy has information about disabled people that frontline police officers can use.





Police and disabled people also said Police should understand what things are important to disabled people like:

- support in the community
- disability services
- resources that disabled people can use.



Resources are things that can support people to:

- find information they need
- do things they need to do.



This information has been written by the Donald Beasley Institute.



It has been translated into Easy Read by the Make it Easy Kia Māmā Mai service of People First New Zealand Ngā Tāngata Tuatahi.



The ideas in this document are not the ideas of People First New Zealand Ngā Tāngata Tuatahi.





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